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## **EDUCATION**

- (1) B.A., Business Administration, International Business, Washington State University, U.S.A.
- (2) M.S., Business Administration, International Business, Korea University, Korea.
- (3) Ph.D. (in process), Business Administration, Management, Sungkyunkwan University, Korea.
- (4) Ph.D. (in process), Business Administration, International Business, University of South Carolina, U.S.A.

## **PUBLICATIONS and RESEARCH**

- (1) Kim, J.W. (2019), "a Moderating Effect of Internationalization on the Relationship between the HRM Policy and the Employees' Organizational Commitment," Korea University.
- (2) Kim, J.W. & Shin, M.S. (2019), "An Effect of HRM Policy on Employees' Organizational Commitment: A Moderating Effect of Internationalization," *International Journal of Business Management*, (23)3, 61-92.

## **Conference Presentations**

- (1) Kim, J.W. & Shin, M.S. (2016), "the Influence of the HRM Policy on Employee's Organizational Commitment and Job Satisfaction: the Moderating Effect of Internationalization Variables," 6th HCCP (Human Capital Corporate Panel) Conference, *KRIVET*, 51-74.

## **AWARDS/ACHIEVEMENTS**

- (1) Academic Scholarship: Washington State University (2009, 2010)

## **CAREER EXPERIENCE**

- (1) Researcher, Korea Research Institute for Vocational Education and Training

## **LANGUAGES**

Korean & English